

Roll No.

(12/15-I)

9648

M. Com. EXAMINATION

(For Batch 2010 & Onwards)

(Third Semester)

MANAGEMENT OF INDUSTRIAL

RELATIONS

MCHM-302

Time : Three Hours

Maximum Marks : 80

Note : Attempt all the eight parts of Section A and each part carries 2 marks. Attempt any *five* questions from section B and each question carries 8 marks and answer to each question should not exceed four pages. Attempt any *two* questions from Section C and each question carries 12 marks.

1. Write short notes on the following :

(a) Social security

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- (b) Adjudication
- (c) Define the term Industrial Relation
- (d) Employee empowerment
- (e) Significance of Judicial intervention in industrial disputes
- (f) Joint council
- (g) Minimum wage
- (h) Pluralist approach to Industrial relations.

Section B

- 2. What provisions are available for the welfare of workers under Factories Act ?
- 3. What are the causes of poor industrial relations in India ?
- 4. Explain the coverage and benefits of Workers Compensation Act.
- 5. Examine the role of ILO in promoting Industrial relations.

- 6. What are various forms of dispute ?
- 7. Explain the different perspectives of Industrial Relations.
- 8. What are objectives of labour laws ?
- 9. Narrate the causes of industrial disputes

Section C

- 10. Explain the role of negotiation and collective settlement in Industrial relations.
- 11. Explain the emergence and objectives of labour laws and their socio-economic environment.
- 12. Examine the role of trade unions in betterment of employer employee relations.
- 13. What do you mean by Social Security ? Explain the various laws related to social security.